

All Occasion Rentals APPLICATION FOR EMPLOYMENT

Name _____ Dated _____

Street Address: _____ Home # _____

City, State Zip: _____ Cell# _____

Have you ever applied for employment with us? _____

Position Applying for: _____ **Expected Hourly wage:** _____

Are you available for working **all weekends** ? _____ Will you work overtime? _____

Are you legally eligible for employment in the United States? _____ When are you avail for work? _____

Apart from absence for religious observance., are you avail for full time work? _____

PROVIDE SCHOOLS YOU HAVE ATTENDED

High School _____ GPA: _____ Year Graduated _____

College _____ GPA: _____ Degree: _____

Other _____

What was your previous address? _____

How Long were you there? _____ How long at your present address? _____

Are you over 18 year of age? _____ Have you ever been bonded? _____

Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? If yes, explain in detail all convictions and prison time, served where.

| Conviction Date | Crime Convicted | Served Time in Prison | Which Prison |
|-----------------|-----------------|-----------------------|--------------|
|-----------------|-----------------|-----------------------|--------------|

Criminal convictions WILL NOT disqualify you for eligibility of employment.

These need to match our employment background investigation, misrepresentation of any info will be cause for immediate termination

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Are you mechanically inclined? Explain: _____

Do you have a physical condition or handicap which may limit your ability to perform the job applied for? If yes, what can be done to accommodate your limitation? _____

Do you know how to read a Map?/ **On a scale of 0-10 how would you rate your map reading ability?** _____

Can you lift 70# consistently? _____

EMPLOYMENT HISTORY:

Company Name _____ Phone: _____
Address: _____ From _____ To _____
Name of Supervisor _____ Pay Starting _____ Last _____
State job title and describe your duties Reason for Leaving

Company Name _____ Phone: _____
Address: _____ From _____ To _____
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What qualities do you bring to us that apply to this position? Tell me what makes you a good applicant for this position? _____

Describe your personality? _____

How do others see you? _____

Have you ever been hurt on the job? _____

Have you every been on disability or workers compensation before? _____

Have you ever left a job without giving your 2 week notice? _____

We have a zero drug tolerance policy. Upon hire, can you pass a drug test? _____

Do you drive? _____ Do you have your own vehicle? _____

Can you back up a truck with a trailer on the back end? _____

How many infractions points do you have against your Driving record right now? _____

Knowing probably very little about the job you are applying for.... What do you think you will enjoy the most about working here? _____

I understand that any misrepresentations or falsifications of information on this form may be cause for termination by the company at the time of discovery. I also understand that the employment and compensation of any employment of this Company can ber terminated without cause, and without notice, at any time, at the option of either the Company or the employee. There is no agreement expressed or implied between the Company and the employee for continuing or long term employment. While supervisors and managers have certain hiring authority, no supervisor or manager or representative of the Company has any authority to alter the at-will relationship. I understand that an offer of employment may be pending passing a physical examination which may include a drug and/or alcohol screen.

I hereby authorize all current and/or former employers and their employees and representatives to provide any and all information they deem appropriate regarding my employment, and job performance to All Occasion Rentals and any of its employees, representatives, and agents. This information may be provided either verbally or in writing. In addition to authorizing the release of any information regarding my employment. I hereby fully waive any rights or claims I have or may have against all current and or former employers, and their agents, employees, and representatives, and release them, and their agents, employees, and representatives from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure or release of such information by any person or party whether such information is favorable or unfavorable to me.

I also authorize All Occasion Rentals to request the release of school transcripts from any school, college, university or any other educational institution.

I also understand that part of this investigation may include a consumer credit report, for which I give permission. If employment is denied as a result of this report, I also understand I have a right to a copy of this report under the Fair Credit Reporting Act.

Signature _____ Dated _____

Name (Printed) _____

ALL OCCASION RENTALS
More About You...
(use the back side if you need more room)

1. When considering a new career, or changing jobs, what are 3 things you look for in a job environment that will allow you to say, "I love my job"?
 - .
 - .
 - .
2. What did you like best about your current/previous job? What did you like least?
 - .
 - .
 - .
3. Why are you thinking of leaving your current job? Why did you leave your previous job to that?
 - .
 - .
 - .
4. If we were to contact your current/former supervisor, what would he or she tell us about your performance? Why? Also tell us what your co workers would say about you...
 - .
 - .
 - .
 - .
5. During your working life, what have you done (employment related) that you are most proud of? The least proud of?
 - .
 - .
6. What are you 6 month goals as employment goes? What are your 1-2 year career goals?
 - .
 - .
7. Do you plan on moving out of this area for the next 2 years?
 - .
 - .
8. This job requires you to work weekends. If married; does your significant other work weekends at their employment? What are your thoughts on working weekends? Will you have child care issues? Do you have any commitments or responsibilities that might prevent you from meeting our attendance requirements?
 - .
 - .
 - .
9. Is there any days off that you would need to have or times that you are **definitely** unavailable to work?
 - .
 - .
10. Is there any commitments or responsibilities that might prevent or come into conflict from meeting our attendance requirements? Is there anything that we should talk about or be aware about regarding possible issues?
 - .
 - .

This job is extremely DETAILED oriented and you need to use your common sense a lot! You must be detailed, organized, most times an overachiever, a people person, love to help others, problem solver, and motivator. Problem solving is huge in the success of how quickly you move up the ladder and get increases in pay here. All Occasion Rentals firmly believes in rewarding its employees for hard work and work ethic contributions from its employees, on the opposite of the coin, people who are more on the lazy side don't usually last. Tell me what your personality is within this spectrum. Keep in mind not everybody here needs to be a leader.

May~October are black-out months, associates may not schedule personal or vacation time off during these peak times. *In fact* plan on overtime!